



ITC/Equity Agreement

Minimum rates of pay April 2018 - April 2020

ITC Ethical Managers

	2018/19	2019/20
ITC/ Equity: Performers & Stage Managers		
Minimum Weekly Salary	£471.00	£483.00
Commuting Costs Threshold: Where relocation is not paid travel is paid above the threshold	£24.00	£24.60
Commuting Costs Ceiling: Maximum payable per week, above the threshold	<i>In London</i> £123.25 <i>Out of London</i> £100.00	<i>In London</i> £126.25 <i>Out of London</i> £102.50
Relocation: Maximum weekly allowance when relocating 25 miles or more. Payable for the first 16 weeks of the engagement.	<i>In London</i> £123.25 <i>Out of London</i> £100.00	<i>In London</i> £126.25 <i>Out of London</i> £102.50
Recommended Allowances on tour		
Accommodation: Daily where Company Member arranges hotel/B&B	£39.00	£40.00
Accommodation: Daily where Company Member stays with friends etc. (not own home)	£12.30	£12.60
Meals: Daily where breakfast is provided	£17.40	£17.80
Meals: Daily where breakfast is not provided	£24.60	£25.20
Weekly Touring Allowance: Payable where working full weeks at one venue to cover accommodation and meals	£297.00	£304.50
ITC/Equity: Directors		
Preparatory Fee Full length play	£1,541.00	£1579.50
Preparatory Fee Short play	£1,066.00	£1093.00
Rehearsals: Weekly payment	£471.00	£483.00
Artistic/Resident Directors: Weekly pay for all duties	£573.00	£587.00
ITC/Equity: Designers		
Design fee	£2,582.00	£2646.50
Making: Weekly fee for building set and other duties	£505.75	£518.50
ITC/Equity: Choreographers		
Preparation & up to 2 weeks' rehearsal: Minimum Fee	£1,904.00	£1951.50
More than 2 weeks' rehearsal: Weekly Fee	£471.00	£483.00
More than 2 weeks' rehearsal: Daily Rate	£153.00	£157.00
Session Rate (max. 3 hours)	£98.50	£101.00
ITC/Equity Fight Directors: Session rate	£88.50	£90.75

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