



SOLT/Equity Rates for Performers and Stage Management (including Actor-Musicians) 8 April 2019 – 2 April 2023

The minimum rates effective from 8 April 2019 until 2 April 2023 are as follows.

SOLT / EQUITY – 8 Show minima	Year 1	Year 2	Year 3	Year 4
	8 April 2019 – 5 April 2020	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022	4 April 2022 – 2 April 2023
Category A (1,100 + seats)				
ASM / Performer	£712.73	£728.41	£742.98	£757.84
DSM (65pw uplift)	£777.73	£793.41	£807.98	£822.84
SM (£130pw uplift)	£842.73	£858.41	£872.98	£887.84
Category B (800 - 1099 seats)				
ASM / Performer	£648.34	£662.60	£675.85	£689.37
DSM (65pw uplift)	£713.34	£727.60	£740.85	£754.37
SM (£130pw uplift)	£778.34	£792.60	£805.85	£819.37
Category C (up to 799 seats)				
ASM / Performer	£583.38	£596.21	£608.13	£620.29
DSM (65pw uplift)	£648.38	£661.21	£673.13	£685.29
SM (£130pw uplift)	£713.38	£726.21	£738.13	£750.29

SOLT / EQUITY - 12 show minima	Year 1	Year 2	Year 3	Year 4
	8 April 2019 – 5 April 2020	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022	4 April 2022 – 2 April 2023
Category A (1,100 + seats)				
ASM / Performer	£834.49	£852.85	£869.91	£887.30
DSM (65pw uplift)	£899.49	£917.85	£934.91	£952.30
SM (£130pw uplift)	£964.49	£982.85	£999.91	£1017.30
Category B (800 - 1099 seats)				
ASM / Performer	£758.61	£775.30	£790.81	£806.63
DSM (£65pw uplift)	£823.61	£840.30	£855.81	£871.63
SM (£130pw uplift)	£888.61	£905.30	£920.81	£936.63
Category C (up to 799 seats)				
ASM / Performer	£682.76	£697.79	£711.74	£725.97
DSM (£65pw uplift)	£747.76	£762.78	£776.74	£790.97
SM (£130pw uplift)	£812.76	£827.78	£841.74	£855.97

ADDITIONAL PAYMENTS	Year 1	Year 2	Year 3	Year 4
	8 April 2019 – 5 April 2020	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022	4 April 2022 – 2 April 2023
Dance Captain	£98	£105	£112	£120
Swing - no manning levels	£69	£75	£82	£90
Appearance on stage in costume- Stage Mgrs	£7.45	£7.61	£7.76	£7.92
Performer with stage mgt duties	£20.70	£21.16	£21.58	£22.01
Understudy Responsibility				
each 'supporting role'	£18.25	£19.50	£21	£22
up to three featured parts within an ensemble role	n/a	n/a	n/a	n/a
leading role (play) or principal roles (musical)	£28	£30	£32	£35
Understudy Performance payments				
Leading role, per performance	£28	£30	£32	£35
Supporting role, per performance	£18.25	£19.50	£21	£22
Minor or crowd roles performance	£8.43	£8.62	£8.79	£8.97
Emergency cover or understudying	£8.43	£8.62	£8.79	£8.97
Emergency ensemble cover of feature	£4.10	£4.19	£4.28	£4.36
Walking Understudy resp & perf				
one leading role responsibility	n/a			
two supporting roles responsibility	n/a			
up to two performances a week	n/a			
for each perf over two a week	£28/ £18.25/ £8.43	£30/ £19.50/ £8.62	£32/ £21/ £8.79	£35/ £22/ £8.97

Actor-Musicians Understudying				
Where an Artist is paid as an Actor but covers an Actor-Musician:				
Leading role responsibility, per performance	£42.76	£43.70	£44.57	£45.47
Supporting role responsibility, per performance	£28.51	£29.14	£29.72	£30.32
Where an Actor-Musician is covering another Actor-Musician:				
Leading role responsibility	£28.00	£30.00	£32.00	£35.00
Supporting role responsibility	£18.25	£19.50	£21.00	£22.00
Leading role performance payment	£28.00	£30.00	£32.00	£35.00
Supporting role performance payment	£18.25	£19.50	£21.00	£22.00
Actor-Musician Walking Understudy				
Rehearsal and performance (Actor minimum +5%)				
Category A	£748.37	£764.83	£780.13	£795.73
Category B	£680.76	£695.73	£709.64	£723.84
Category C	£612.55	£626.01	£638.55	£651.33
one leading role responsibility	n/a			
two supporting roles resp	n/a			
up to two performances a week	n/a			
for each perf over two a week	Not less than the difference between the walking understudy's basic pro-rated per performance and the Actor-Musician minimum pro-rated per performance.			
ALLOWANCES				
West End Relocation Rate	£168.98	£171.78	£175.22	£178.72
Meal allowance	£28.13	£28.75	£29.33	£29.92

CEILINGS				
Failure to produce	£1,600	£1,600	£1,600	£1,600
West End Relocation Rate - cut off salary	£2,400	£2,400	£2,400	£2,400
Understudy ceiling	£1,200	£1,200	£1,200	£1,200
Ceiling salary during rehearsals	£712.73/ £648.34/ £583.38	£728.41/ £662.60/ £596.20	£742.98/ £675.85/ £608.14	£757.84/ £689.37 £620.31
OVERTIME				
Single-time overtime rate for Performers during Performance Period: 1/40 th of Applicable Minimum Salary	£17.82/ £16.21/ £14.58	£18.21/ £16.57/ £14.91	£18.87/ £16.90/ £15.20	£18.95/ £17.23/ £15.51
Single-time overtime rate for Performers during Rehearsal Period: 1/45 th of Applicable Minimum Salary	£15.84/ £14.41/ £12.97	£16.19/ £14.72/ £13.25	£16.51/ £15.02/ £13.50	£16.84/ £15.32/ £13.78
Single-time overtime ceiling for ASM for rehearsal and performance: 1/42 nd capped at 1.5 x Applicable Minimum Salary (DSM and SM will increase accordingly)	£25.45/ £23.16/ £20.84	£26.01/ £23.66/ £21.29	£26.54/ £24.14/ £21.72	£27.07/ £24.62/ £22.15
OTHER				
Sunday performance payment - performers or stage management	£64.74	£66.16	£67.48	£68.83
Sunday performance payment – booth singers	£58.27	£59.55	£60.74	£61.95
Sunday performance payment - supernumeraries	£29.13	£29.77	£30.37	£30.98
Electronic Press Kits (marketing & publicity uses / non- commercial gain only 4 weeks after press night)	n/a			
Commercial Gain use; making of documentary for 3rd and subsequent transmission	£270.00	£270.00	£270.00	£270.00

Commercial Gain use; making of documentary on secondary UK channel	£135.00	£135.00	£135.00	£135.00
Commercial Gain use; making of documentary worldwide territories (not UK) for 3 year license	£270.00	£270.00	£270.00	£270.00
For using EPK footage beyond 4wks after subsequent press night for worldwide use	£15.00	£15.00	£15.00	£15.00
Booth singers (1/8th of Category C minimum)	£72.93	£74.53	£76.02	£77.54
Supernumeraries (1/16th of Category C minimum)	£36.46	£37.26	£38.01	£38.77
Pension contributions				<i>Employer - maximum employer's contribution of x%</i>
Category A ceiling (x1.75 minimum weekly salary)	£1,247.28	£1,274.72	£1,300.22	£1,326.22
Category B ceiling (x1.75 minimum weekly salary)	£1,134.60	£1,159.55	£1,182.74	£1,206.40
Category C ceiling (x1.75 minimum weekly salary)	£1,020.92	£1,043.37	£1,064.25	£1,085.54
				<i>Employee - minimum employee's contribution of x%</i>
Category A contribution	£37.42	£38.24	£39.01	£39.79
Category B contribution	£34.04	£34.79	£35.48	£36.19
Category C contribution	£30.63	£31.30	£31.93	£32.57

Actor-Musicians

Note that these minimum rates are revised twice a year in line with the annual Equity (April) and Musicians Union (October) rates' changes.

SOLT/Equity Actor Musician Rates	8 April 2019 – 30 September 2019	1 October 2019 – 5 April 2020	6 April 2020 – 30 September 2020	1 October 2020 – 4 April 2021
Category A (1000+ seats)				
Rehearsal	£869.87	TBC	TBC	TBC
Performance:				
- 1 instrument	£1,027.00	TBC	TBC	TBC
- up to 2 instruments	£1,181.05	TBC	TBC	TBC
- 3 or more instruments	£1,335.10	TBC	TBC	TBC

Category B (800-1000 seats)	8 April 2019 – 30 September 2019	1 October 2019 – 5 April 2020	6 April 2020 – 30 September 2020	1 October 2020 – 4 April 2021
Rehearsal	£837.67	TBC	TBC	TBC
Performance:				
- 1 instrument	£1,027.00	TBC	TBC	TBC
- up to 2 instruments	£1,181.05	TBC	TBC	TBC
- 3 or more instruments	£1,335.10	TBC	TBC	TBC

Category C (up to 799 seats)	8 April 2019 – 30 September 2019	1 October 2019 – 5 April 2020	6 April 2020 – 30 September 2020	1 October 2020 – 4 April 2021
Rehearsal	£805.19	TBC	TBC	TBC
Performance:				
- 1 instrument	£1,027.00	TBC	TBC	TBC
- up to 2 instruments	£1,181.05	TBC	TBC	TBC
- 3 or more instruments	£1,335.10	TBC	TBC	TBC

See next page for rates applicable to actor-musicians in Category C small theatres

Small Theatres Agreement

Following the conclusion of negotiations with the MU there changes to the actor-musician minima in Small Theatres under SOLT/Equity from 5th October 2016 and which change at intervals.

If you are engaging an Actor-Musician under the Small Theatres agreement please request an up to date SOLT/Equity contract template containing the rates that are relevant to your production.

77.5% for 26 weeks for theatres with seating capacity 700-799 seats	8 April 2019 – 30 September 2019	1 October 2019 – 5 April 2020	6 April 2020 – 30 September 2020	1 October 2020 – 4 April 2021
Rehearsal	£689.65	TBC	TBC	TBC
Performance:				
- 1 instrument	£795.93	TBC	TBC	TBC
- up to 2 instruments	£915.31	TBC	TBC	TBC
- 3 or more instruments	£1034.70	TBC	TBC	TBC

$\frac{2}{3}$ rate for the first 26 weeks at theatres with less than 700 seats	8 April 2019 – 30 September 2019	1 October 2019 – 5 April 2020	6 April 2020 – 30 September 2020	1 October 2020 – 4 April 2021
Rehearsal	£634.02	TBC	TBC	TBC
Performance:				
- 1 instrument	£684.67	TBC	TBC	TBC
- up to 2 instruments	£787.37	TBC	TBC	TBC
- 3 or more instruments	£890.07	TBC	TBC	TBC